

## Salary Plans (09A/B) effective 1/13/2013 with an ATB increase of:

1.25%

and step 11&amp;12 with additional % below

0.25%

0.37%

Gr	1	2	3	4	5	6	7	8	9	10	11	12
11	\$1,186.13	\$1,211.67	\$1,237.76	\$1,264.38	\$1,291.62	\$1,319.39	\$1,347.76	\$1,376.78	\$1,406.39	\$1,436.67	\$1,482.77	\$1,526.36
11A	\$1,215.34	\$1,241.52	\$1,268.24	\$1,295.52	\$1,323.43	\$1,351.89	\$1,380.95	\$1,410.69	\$1,441.03	\$1,472.05	\$1,519.29	\$1,563.96
12	\$1,240.44	\$1,267.19	\$1,294.47	\$1,322.37	\$1,350.81	\$1,379.93	\$1,409.67	\$1,440.07	\$1,471.05	\$1,502.75	\$1,550.90	\$1,596.47
13	\$1,311.67	\$1,339.81	\$1,368.54	\$1,397.91	\$1,427.89	\$1,458.56	\$1,489.82	\$1,521.83	\$1,554.43	\$1,587.82	\$1,638.76	\$1,686.91
14	\$1,378.08	\$1,410.85	\$1,444.41	\$1,478.77	\$1,513.89	\$1,549.92	\$1,586.76	\$1,624.50	\$1,663.10	\$1,702.66	\$1,757.27	\$1,808.91
14A	\$1,378.15	\$1,410.92	\$1,444.48	\$1,478.84	\$1,513.97	\$1,550.00	\$1,586.84	\$1,624.58	\$1,663.19	\$1,702.74	\$1,757.36	\$1,809.00
15	\$1,450.65	\$1,486.24	\$1,522.76	\$1,560.18	\$1,598.47	\$1,637.75	\$1,678.00	\$1,719.17	\$1,761.44	\$1,804.67	\$1,862.55	\$1,917.30
15A	\$1,450.72	\$1,486.31	\$1,522.83	\$1,560.26	\$1,598.55	\$1,637.83	\$1,678.08	\$1,719.25	\$1,761.53	\$1,804.76	\$1,862.64	\$1,917.39
16	\$1,525.18	\$1,564.89	\$1,605.57	\$1,647.40	\$1,690.24	\$1,734.18	\$1,779.30	\$1,825.64	\$1,873.11	\$1,921.85	\$1,983.49	\$2,041.79
16A	\$1,525.26	\$1,564.96	\$1,605.65	\$1,647.49	\$1,690.33	\$1,734.27	\$1,779.39	\$1,825.73	\$1,873.20	\$1,921.94	\$1,983.59	\$2,041.89
17	\$1,613.29	\$1,654.78	\$1,697.35	\$1,740.97	\$1,785.77	\$1,831.67	\$1,878.81	\$1,927.14	\$1,976.66	\$2,027.51	\$2,092.53	\$2,154.05
18	\$1,687.62	\$1,732.27	\$1,778.17	\$1,825.22	\$1,873.55	\$1,923.15	\$1,974.09	\$2,026.34	\$2,079.95	\$2,135.01	\$2,203.49	\$2,268.25
18A	\$1,687.71	\$1,732.36	\$1,778.26	\$1,825.31	\$1,873.64	\$1,923.24	\$1,974.19	\$2,026.44	\$2,080.05	\$2,135.12	\$2,203.60	\$2,268.36
18B	\$1,695.94	\$1,740.81	\$1,786.93	\$1,834.22	\$1,882.78	\$1,932.62	\$1,983.82	\$2,036.32	\$2,090.20	\$2,145.53	\$2,214.34	\$2,279.42
18C	\$1,720.88	\$1,766.41	\$1,813.21	\$1,861.19	\$1,910.47	\$1,961.04	\$2,012.99	\$2,066.26	\$2,120.94	\$2,177.08	\$2,246.91	\$2,312.95
19	\$1,771.27	\$1,819.22	\$1,868.58	\$1,919.23	\$1,971.20	\$2,024.60	\$2,079.49	\$2,135.87	\$2,193.72	\$2,253.19	\$2,325.47	\$2,393.83
19A	\$1,771.35	\$1,819.31	\$1,868.67	\$1,919.32	\$1,971.30	\$2,024.70	\$2,079.59	\$2,135.98	\$2,193.83	\$2,253.30	\$2,325.59	\$2,393.95
19B	\$1,779.07	\$1,826.14	\$1,874.53	\$1,924.13	\$1,975.07	\$2,027.36	\$2,081.06	\$2,136.14	\$2,192.66	\$2,250.70	\$2,322.89	\$2,391.16
19C	\$1,779.99	\$1,828.19	\$1,877.78	\$1,928.68	\$1,980.91	\$2,034.57	\$2,089.73	\$2,146.39	\$2,204.53	\$2,264.29	\$2,336.93	\$2,405.62
20	\$1,862.75	\$1,912.42	\$1,963.46	\$2,015.83	\$2,069.57	\$2,124.77	\$2,181.43	\$2,239.62	\$2,299.34	\$2,360.64	\$2,436.38	\$2,507.99
20A	\$1,862.84	\$1,912.51	\$1,963.56	\$2,015.93	\$2,069.67	\$2,124.88	\$2,181.53	\$2,239.73	\$2,299.45	\$2,360.76	\$2,436.50	\$2,508.11
20B	\$1,871.92	\$1,921.84	\$1,973.14	\$2,025.76	\$2,079.76	\$2,135.24	\$2,192.17	\$2,250.66	\$2,310.66	\$2,372.27	\$2,448.38	\$2,520.34
21	\$1,946.32	\$1,999.61	\$2,054.41	\$2,110.69	\$2,168.52	\$2,227.87	\$2,288.90	\$2,351.60	\$2,416.02	\$2,482.18	\$2,561.83	\$2,637.11
21A	\$1,946.41	\$1,999.71	\$2,054.51	\$2,110.79	\$2,168.63	\$2,227.98	\$2,289.02	\$2,351.72	\$2,416.14	\$2,482.30	\$2,561.95	\$2,637.24
21B	\$1,946.32	\$1,999.61	\$2,054.41	\$2,110.69	\$2,168.52	\$2,227.87	\$2,288.90	\$2,351.60	\$2,416.02	\$2,482.18	\$2,561.83	\$2,637.11
21C	\$1,955.91	\$2,009.47	\$2,064.53	\$2,121.09	\$2,179.20	\$2,238.84	\$2,300.18	\$2,363.19	\$2,427.92	\$2,494.40	\$2,574.45	\$2,650.10
21D	\$1,965.49	\$2,019.32	\$2,074.65	\$2,131.49	\$2,189.88	\$2,249.82	\$2,311.45	\$2,374.77	\$2,439.82	\$2,506.63	\$2,587.07	\$2,663.09
21E	\$1,994.26	\$2,048.87	\$2,105.01	\$2,162.68	\$2,221.93	\$2,282.74	\$2,345.28	\$2,409.53	\$2,475.53	\$2,543.31	\$2,624.93	\$2,702.07
22	\$2,039.91	\$2,096.68	\$2,154.97	\$2,214.96	\$2,276.61	\$2,339.97	\$2,405.07	\$2,472.01	\$2,540.81	\$2,611.50	\$2,695.26	\$2,774.47
22A	\$2,040.01	\$2,096.78	\$2,155.08	\$2,215.07	\$2,276.72	\$2,340.09	\$2,405.19	\$2,472.13	\$2,540.94	\$2,611.63	\$2,695.39	\$2,774.61
22B	\$2,039.91	\$2,096.68	\$2,154.97	\$2,214.96	\$2,276.61	\$2,339.97	\$2,405.07	\$2,472.01	\$2,540.81	\$2,611.50	\$2,695.26	\$2,774.47
22C	\$2,049.95	\$2,107.01	\$2,165.59	\$2,225.87	\$2,287.82	\$2,351.50	\$2,416.92	\$2,484.19	\$2,553.33	\$2,624.37	\$2,708.54	\$2,788.14
23	\$2,140.84	\$2,199.28	\$2,259.31	\$2,320.99	\$2,384.43	\$2,449.45	\$2,516.32	\$2,585.05	\$2,655.61	\$2,728.14	\$2,815.63	\$2,898.39
23A	\$2,140.95	\$2,199.39	\$2,259.43	\$2,321.10	\$2,384.54	\$2,449.58	\$2,516.44	\$2,585.18	\$2,655.74	\$2,728.27	\$2,815.77	\$2,898.53
23B	\$2,140.84	\$2,199.28	\$2,259.31	\$2,320.99	\$2,384.43	\$2,449.45	\$2,516.32	\$2,585.05	\$2,655.61	\$2,728.14	\$2,815.63	\$2,898.39
23C	\$2,193.57	\$2,253.45	\$2,314.96	\$2,378.16	\$2,443.16	\$2,509.79	\$2,578.30	\$2,648.72	\$2,721.02	\$2,795.33	\$2,884.98	\$2,969.78
24	\$2,234.55	\$2,296.15	\$2,359.52	\$2,424.57	\$2,491.48	\$2,560.16	\$2,630.80	\$2,703.35	\$2,777.91	\$2,854.52	\$2,946.11	\$3,032.73
24A	\$2,234.66	\$2,296.27	\$2,359.63	\$2,424.69	\$2,491.61	\$2,560.29	\$2,630.93	\$2,703.48	\$2,778.04	\$2,854.66	\$2,946.26	\$3,032.88
24B	\$2,245.56	\$2,307.46	\$2,371.14	\$2,436.51	\$2,503.76	\$2,572.78	\$2,643.76	\$2,716.67	\$2,791.59	\$2,868.58	\$2,960.63	\$3,047.67
25	\$2,328.57	\$2,393.63	\$2,460.45	\$2,529.23	\$2,599.90	\$2,672.47	\$2,747.16	\$2,823.92	\$2,902.79	\$2,983.89	\$3,079.60	\$3,170.13
25A	\$2,385.81	\$2,452.47	\$2,520.93	\$2,591.40	\$2,663.80	\$2,738.16	\$2,814.68	\$2,893.33	\$2,974.14	\$3,057.24	\$3,155.30	\$3,248.05
26	\$2,423.79	\$2,492.26	\$2,562.68	\$2,635.15	\$2,709.60	\$2,786.18	\$2,864.92	\$2,945.87	\$3,029.11	\$3,114.70	\$3,214.61	\$3,309.09
27	\$2,512.92	\$2,583.36	\$2,655.69	\$2,730.10	\$2,806.56	\$2,885.21	\$2,966.04	\$3,049.12	\$3,134.55	\$3,222.38	\$3,325.74	\$3,423.50
27A	\$2,513.04	\$2,583.49	\$2,655.82	\$2,730.23	\$2,806.70	\$2,885.35	\$2,966.18	\$3,049.27	\$3,134.71	\$3,222.54	\$3,325.90	\$3,423.67
27B	\$2,525.30	\$2,596.08	\$2,668.77	\$2,743.55	\$2,820.39	\$2,899.42	\$2,980.65	\$3,064.14	\$3,149.99	\$3,238.26	\$3,342.12	\$3,440.36
28	\$2,625.35	\$2,699.46	\$2,775.67	\$2,854.04	\$2,934.60	\$3,017.42	\$3,102.61	\$3,190.19	\$3,280.22	\$3,372.82	\$3,481.02	\$3,583.33
29	\$2,710.02	\$2,787.08	\$2,866.32	\$2,947.79	\$3,031.61	\$3,117.78	\$3,206.42	\$3,297.59	\$3,391.33	\$3,487.72	\$3,599.60	\$3,705.40
29A	\$2,723.24	\$2,800.67	\$2,880.30	\$2,962.16	\$3,046.39	\$3,132.98	\$3,222.06	\$3,313.67	\$3,407.87	\$3,504.72	\$3,617.15	\$3,723.47
30	\$2,781.33	\$2,860.53	\$2,941.92	\$3,025.66	\$3,111.85	\$3,200.41	\$3,291.51	\$3,385.23	\$3,481.56	\$3,580.72	\$3,695.56	\$3,804.18
31	\$2,883.31	\$2,965.93	\$3,050.90	\$3,138.25	\$3,228.21	\$3,320.68	\$3,415.78	\$3,513.66	\$3,614.29	\$3,717.86	\$3,837.15	\$3,949.94
32	\$2,995.01	\$3,080.89	\$3,169.24	\$3,260.14	\$3,353.65	\$3,449.83	\$3,548.77	\$3,650.48	\$3,755.16	\$3,862.86	\$3,986.78	\$4,103.97
33	\$3,106.66	\$3,195.83	\$3,287.60	\$3,381.95	\$3,479.03	\$3,578.96	\$3,681.68	\$3,787.35	\$3,896.06	\$4,007.94	\$4,136.50	\$4,258.08